

# WOLF PACK WARRIOR

Vol. 11, No. 36

Serving members of the 8th Fighter Wing, Kunsan Air Base, Republic of Korea

Oct. 3, 1997

## Wolf Pack closes out flying on target

By Staff Sgt. Steve Elliott  
8th Fighter Wing Public Affairs

After a year filled with inspections, evaluations, exercises and challenging weather, the 8th Fighter Wing closed out its flying operations precisely on target Sept. 24.

With a week remaining in fiscal year 1997, the Wolf Pack pulled together and achieved its goal of flying all of its allocated hours. The pilots of the 35th and 80th Fighter Squadrons flew an impressive total of 11,164 sorties and 15,109 flying hours.

"Every member of the Wolf Pack contributed to this achievement," said Col. Dana Atkins, 8th Operations Group commander. "It would not have been possible without a team effort from every officer, enlisted person and civilian in every squadron."

Lt. Col. John Miller, 8th Maintenance Squadron commander, agreed. "It takes everyone to achieve the mission here. We all have a part to play, from the pilot and maintainer, to the finance clerk and server at the dining facility," Miller said. "Getting all of our flying hours completed started Oct. 1 of last year and culminated with the last sorties flown Sept. 24. This was a testament to the hard work and dedication of the Wolf Pack."

1-1  
77%

Photo by Senior Airman Cohen Young

**Airman 1st Class Franklin Coloma marshals Maj. Bob Weiland's F-16 into a hangar after completing the 35th Fighter Squadron's and 8th Fighter Wing's final flight of the fiscal year.**

Lt. Col. Keith Snyder, 8th Operations Support Squadron commander said it was a huge team effort, involving all of the 8th FW.

"The total team effort from the operations, logistics, support and medical groups were instrumental in accomplishing one of the wing's main missions,"

Snyder said. "The last year provided many challenges for us, with the numerous exercises and inspections, and with the very successful deployment of both fighter squadrons to COPE THUNDER in Alaska."

Before the start of the fiscal year, several planning conferences were held to assess the training requirements needed for the wing's pilots to be up to a specific competency level in different types of missions.

"We come up with a total number of flying hours we think we'll need, as well as a total amount of sorties, based on the average sortie duration," Atkins said. The numbers of sorties per year are figured by dividing the total number of hour allocated by the ASD.

For FY 97, the numbers were split perfectly down the middle for the fighter squadrons. The Pantons and Juvats each had 7,554.5 flying hours, with an ASD of 1.35 hours. A sortie is defined as the aircraft's flight from takeoff to landing.

Sorties for the squadrons were almost identical, with the 35th flying 5,574 sorties and the 80th flying 5,590 sorties.

1-2  
78%

Photo by Staff Sgt. Steve Elliott

**The last 80th FS sortie was flown by Maj. J.C. Harrison, shown here being marshaled into Flow 2A by Senior Airman Dan Short.**

See **FLYING**, continued on Page 4

## Kunsan's quality council aims for improvements

By Tech. Sgt. Joe Kost  
8th Fighter Wing Manpower and Quality Office

"What have you done for me lately!" Those are the words to a hit song, and maybe what some Wolf Pack members think when talking about quality in today's Air Force.

Col. Mark Welsh, 8th Fighter Wing commander, understands these feelings and is taking steps to remedy the situation. "We've somehow lost sight of the fact that the quality program isn't intended to just fix big problems," Welsh said at a recent planning session for the new Wolf Pack Quality Council.

The concept isn't a new idea. The Air Force has had quality councils as far back as 10 years, but the WPQC will be putting a new twist on things. Typically, quality councils center around senior leadership reviewing performance indicators and focusing those results into accomplishment of strategic plans. According to Welsh, the WPQC is designed "to help us focus our efforts as we try to

make life better here at Kunsan – on and off the job."

The newly formed WPQC will consist of 24 voting members, with four at-large members representing their peer groups within the wing, (one company grade officer, one senior noncommissioned officer, one junior NCO, and one airman).

These at-large members will be selected on a voluntary

**"The job of the quality council is to convince you that the Wolf Pack Quality Program can, and will, help you."**

**Col. Mark Welsh  
Commander, 8th Fighter Wing**

basis. The WPQC is expected to begin operations with its first meeting in November.

"Everybody has at least one idea on how we can improve something here at Kunsan," Welsh said. "And ev-

erybody has the right to let me know what that idea is."

The WPQC will hear inputs from wing personnel on a monthly basis and will rank these items into a monthly prioritized listing.

The top 10 items will be the focus of the council's attention; however, all items will remain in "open" status on the list until officially answered and closed.

"This council will solicit inputs on everything you think needs improvement, big or small, mission-related or not," the colonel said. "Although it's nice to save time and money on large projects, it would be even nicer to know that we can fix the smaller things that frustrate many of us everyday."

A variety of avenues are available for the Wolf Pack to provide inputs. An e-mail address will be created on the local area network called "Quality Council."

See **QUALITY**, continued on Page 6

2-1  
100%

### Commander's Hotline

*The Wing Commander's Hotline is your direct line to me to voice concerns or praise. I get personally involved in every reply. To access the hotline, call 782-5284. I need your name, organization and phone number at the end of your message. Please give a complete run-down of the issue in question.*

*Your name and number are crucial; I may need to contact you for more details or to respond to your question. Anonymous calls are not normally responded to, unless you indicate a sincere concern of retribution. Before calling the hotline, please try to work the issue with the responsible individual or unit.*

Photo by Staff Sgt. Robert Duck

Col. Mac Sayers, 8th Fighter Wing vice commander, steps in as the Wolf while Col. Mark Welsh is on temporary duty and leave status in the United States.

2-1  
100%  
People First

### Air Force quality-of-life strategy

The Air Force has a long-standing commitment to providing an appropriate quality of life for its active-duty and civilian members and military families.

This commitment is evident in the annual investment of nearly \$2 billion in QOL programs, such as child development centers, housing and family support centers.

One of the most important steps in determining quality-of-life priorities is to survey Air Force people. During October, the Air Force will survey people as part of an organizational climate and quality-of-life survey sponsored by the Air Force chief of staff.

Similar to the 1995 quality-of-life survey, this latest version is intended for all active-duty and civilian members and will be presented in an electronic format at most locations. It is extremely important that people take the time to complete these surveys to help the Air Force identify current trends and determine priorities for the future.

Previous surveys were helpful in developing the Air Force's current QOL strategy and priorities.

The priorities were incorporated into the January 1997 QOL Focus Paper, which lays out the "corporate" view of Air Force QOL programs and needs. The QOL Focus Paper is available on the World Wide Web at <http://www.dp.hq.af.mil/DP/afqol/FOCUS.HTM>.

The seven QOL priorities are:

- equitable compensation and benefits;
- safe, affordable and adequate housing;
- quality health care;
- balanced impact of high deployment rates;
- community programs;
- preservation of retirement systems and benefits; and
- expanded educational opportunities.

The commitment to quality-of-life programs is a key component of the overall Air Force vision. As stated in *Global Engagement: A Vision for the 21st Century Air Force*, "People are the heart of the Air Force's military capability. By continuing to focus on QOL programs, the Air Force will be better prepared to meet the challenges of the future through the effective recruitment and retention of quality people."

## Joint Chiefs of Staff chairman sends thanks to all military

By Gen. John Shalikashvili  
Chairman of the Joint Chiefs of Staff

Upon the completion of my tenure as Chairman of the Joint Chiefs of Staff, I want to convey deepest thanks to each soldier, sailor, airman, Marine, Coast Guardsman and civilian who serve this great nation and support the mission throughout the globe.

We have made quantum leaps in achieving new levels of effectiveness in joint warfighting. U.S. forces are admired in every corner of the world – for professionalism, military skills, dedication to duty, can-do spirit, and compassion.

The citizens of the United States can be justifiably proud of the military's outstanding

service.

Gen. Hugh Shelton is now the Chairman of the Joint Chiefs of Staff. I am confident of his leadership and know that he will receive the same loyalty and support in dealing with the challenges and tasks ahead.

The professionalism of the men and women who serve is extraordinary. Thanks for a job well done – it makes me extremely proud. The past 39 years have been very exciting and rewarding, and I would certainly do it all over again if it were possible. However, the time has come to say farewell.

Mrs. Shalikashvili joins me in saying goodbye and wishing you and your families all the best for the future. Deepest thanks and best wishes. (Courtesy of Air Force News Service)

Sorties	
35th Fighter Squadron	
As of Wednesday	
Month	Year
+6	0
80th Fighter Squadron	
As of Tuesday	
Month	Year
+4	0
8th Fighter Wing	
Month	Year
+10	0

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If you have any questions or comments about the content or appearance of the Wolf Pack Warrior, call the Public Affairs office at 782-4705 or 5194.

WOLF PACK  
WARRIOR  
Best large funded newspaper  
in the Air Force, 1996

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## Briefly

### Below the zone

Two Wolf Pack members were recently chosen for promotion to senior airman below the zone by the central base BTZ board. **Airmen 1st Class James Ruiz**, 80th Fighter Squadron, and **Maria Hitchcock**, 80th FS, were chosen by the board.

### Hospital closure Thursday

The 8th Medical Group medical facility is closed for all routine medical and dental appointments after 11 a.m. Thursday for the visit of Air Force Surgeon General Lt. Gen. Charles Roadman. In case of emergencies, contact the Urgent Care Clinic at 782-4323.

### Two hospital sections move

The 8th Medical Group's outpatient records section and manged care flight have moved to another area of the hospital while renovations are being made. Both offices have moved for an indefinite period into the space formerly occupied by the physical therapy office, in the back corner of Bldg. 405. Phone numbers for both offices remain the same. The phone number for outpatient records is 782-4162 or 782-4163, while managed care can be reached at 782-5502.

### Term II college registration

The University of Maryland and Central Texas College hold registraition for Term II beginning Monday and continuing through Oct. 24 at the Wolf Pack Education Office, Bldg. 1051. Registration hours are 7 a.m. to 5 p.m. Monday through Thursday, and 7 a.m. to 3 p.m. Friday. For more information, call 782-5148.

### New dental clinic hours

The 8th Medical Group's dental clinic hours are now from 6 a.m. to 8 p.m. Monday through Friday, and 9 a.m. to 3 p.m. Saturday. Sick call hours are at 8 a.m. and 1 p.m. For more information, call 782-4943

### Dental visit cancellations

Cancellation of any dental clinic appointments must be done with at least 24 hours notice. Appointments cancelled with less than 24 hours notice are considered broken appointments and an administrative letter will be sent to the servicemember's commander. Commanders and first sergeants are the only people authorized to break an appointment for a person. For more information, call 782-4943.

### Critter clinic

A small animal clinic is offered by the Osan Air Base veterinarian from 4-6 p.m. Oct. 15 at the Son-Light Inn, Room 1. For more information, call Staff Sgt. Thomas Jayne at 782-4915.

### VEAP to GI Bill conversion ends

The deadline for Wolf Pack members to convert their VEAP accounts to the Montgomery GI Bill is Wednesday. Only members with active accounts on Oct. 9, 1996, the date the law was passed, are eligible for conversion.

Servicemembers with VEAP accounts must fill out a VEAP disenrollment form and enroll for MGIB at the base education office. A full refund will be made on the remaining funds in VEAP accounts. People interested in converting to the MGIB can then make a lump sum payment of \$1,200 or authorize a payroll deduction of \$100 per month for 12 months.

The new education benefits cannot be used until the entire \$1,200 is in the MGIB account. For more information, call the education center at 782-5148.

3-1  
62%

## FOD fighters

*More than 200 Wolf Pack members took part in a Foreign Object Damage prevention walk along Runway 1836 Tuesday. The 8th Civil Engineer Squadron horizontal repair shop completed repairs on the runway Monday evening. The FOD walkers looked for debris left over from construction and any other foreign objects which could get ingested by an aircraft engine. Senior Airman Michael Force, 8th Security Forces Squadron, was the Golden Bolt winner, finding a three-eighths-inch, coarse-threaded bolt on the runway.*

Photo by Tech. Sgt. Jim Green

## Senate approves Ryan as new chief of staff

**WASHINGTON** – The Senate confirmed Gen. Michael Ryan on Sept. 24 to serve as the Air Force's 16th chief of staff.

Ryan, currently the commander of U.S. Air Forces in Europe and commander of Allied Air Forces Central Europe, also becomes the first son to follow in his father's footsteps as senior military leader of any U.S. military service. Gen. John Ryan served as Air Force chief of staff from 1969 to 1973.

Upon nominating Ryan for the post in July, President Clinton said that Ryan "brings to the job of chief of staff broad operational and joint experience as well as proven leadership ability and a deep concern for the men and women of the U.S. Air Force."

When asked by the Senate committee what his major challenges would be as chief of staff, Ryan stated: "My primary concern is recruiting, training and retaining high-quality people. The competition for highly motivated, ethically grounded, technologically adept people is intense. Moreover, sustaining a high quality of life for these men and women with our heavy operational environment is increasingly difficult.

In a written statement to the Senate committee, Ryan commented on the importance of investing in quality-of-life programs.

"The Air Force will continue to pursue an investment strategy that places quality of life in an appropriate balance with readiness and modernization as

our top priorities. The recruitment and retention of quality people provide the foundation of our war-fighting capabilities, so we will continue to invest in programs that enhance the living standards of members of our total force. Our people deserve to have a quality of life equal to that enjoyed by the country they have sworn to defend. We must maintain our high priority on quality of life to attract and retain superb people in order to sustain our world-class combat capability."

Ryan takes the place of Gen. Ronald Fogleman as the senior military leader in the Air Force and becomes the service's representative on the Joint Chiefs of Staff.

Ryan claims San Antonio as his hometown. He entered the Air Force after graduating from the Air Force Academy in 1965. He has commanded at the squadron, wing, numbered air force and major command levels, and flew 149 combat missions in Southeast Asia, including 100 missions over North Vietnam. He also served in staff assignments at the major command level, Air Force headquarters and the Joint Staff.

As commander 16th Air Force and Allied Air Forces Southern Europe in Italy, he directed the NATO air combat operations in Bosnia-Herzegovina which directly contributed to the Dayton Peace Accords.

The general and his wife, Jane, have four children: Michael, Mary Kathleen, Sean and Colleen. His swearing-in ceremony is scheduled for early October. (Courtesy of Air Force News Service)

## The week in Air Force history

**Sept. 28, 1912:** Cpl. Frank Scott, chief mechanic for the Wright Scout, became the first enlisted fatality in an aircraft mishap. He died when the aircraft piloted by 2nd Lt. Louis Rockwell crashed at College Park, Md.

**Sept. 28, 1954:** The McDonnell YF-101A Voodoo first flew at Edwards Air Force Base, Calif. The F-101 was the heaviest and fastest single-seat U.S. fighter of this period and the first used for supersonic photo-reconnaissance.

**Sept. 28, 1945:** Headquarters U.S. Air Force in Europe officially opened at U.S. Army Station 197, Weisbaden, Germany.

**Sept. 29, 1918:** After destroying a number of enemy aircraft within 17 days, 2nd Lt. Frank Luke volunteered to go on a patrol to shoot down German balloons. Despite an attack by enemy fighters, he shot down a balloon. Severely wounded, Luke dropped close to the ground, where ground fire brought him down. On the ground, the Germans asked him to surrender, but Luke drew a pistol and defended himself until the Germans killed him. He received the Medal of Honor posthumously.

**Sept. 29, 1956:** The 405th Fighter-Bomber Wing at Langley Air Force Base, Va., received Tactical Air Command's first F-100D.

**Sept. 29, 1974:** The F-5F completed its first flight at Edwards Air Force Base, Calif.

**Sept. 29, 1976:** The first Air Force women pilots entered undergraduate pilot training.

**Sept. 30, 1949:** The Berlin Airlift officially ended.

**Sept. 30, 1965:** Secretary of Defense Robert McNamara directed the Air Force to develop and produce the C-5A transport. Early plans called for a gross weight of nearly 350 tons – twice that of the existing largest plane – to carry loads of 250,000 pounds for 3,200 miles or 100,000 pounds nonstop across the Pacific Ocean.

**Sept. 30, 1969:** The 27th Tactical Fighter Wing at Cannon Air Force Base, N.M., received the first F-111E.

**Oct. 1, 1957:** The Tactical Air Command received its first F-104C.

**Oct. 1, 1983:** The Air Force removed the B-52D, the aircraft that performed most of the Arc Light bombing missions in Southeast Asia from 1966 through 1973, from its inventory of operational aircraft.

# Flying hours

continued from Page 1

Each sortie has a different duration, depending on whether it's an air-to-air or air-to-ground mission. An air-to-ground mission can take up to two hours and require the aircraft to carry more fuel and weaponry. On an air-to-air mission, the F-16 is flying on internal fuel tanks and is usually carrying only missiles. These missions usually take less than an hour.

The Wolf Pack was originally allotted fewer hours than were actually flown, Atkins said. An appeal was made to the Air Force for additional hours because it was necessary to get the pilots up to the proficiency standards required by the wing.

"We've been really lucky over the years to get resourced at the levels we've set for ourselves," Atkins said. "The nature of the tour and mission at the 8th Fighter Wing has a lot to do with that. Since it is just a one-year tour, pilots have to undergo constant upgrade training. At a base in the states, a pilot could have up to three years to complete the same training. When we get a brand-new pilot in here, he has to go through mission qualification training in order to become a mission-ready pilot.

"A lot of our senior officers, usually lieutenant colonels and above, have come here from non-flying assignments, so they have to take additional training to get them back to mission-ready status," Atkins said. "Although it seems like a cliché, Kunsan is on the tip of the spear when it comes to defense of the Korean peninsula. We're in a very volatile area, so pilot proficiency takes a higher priority than it might at a stateside base."

As with any well-planned endeavor, the road to zeroing out the wing's flying hours was fraught with challenges.

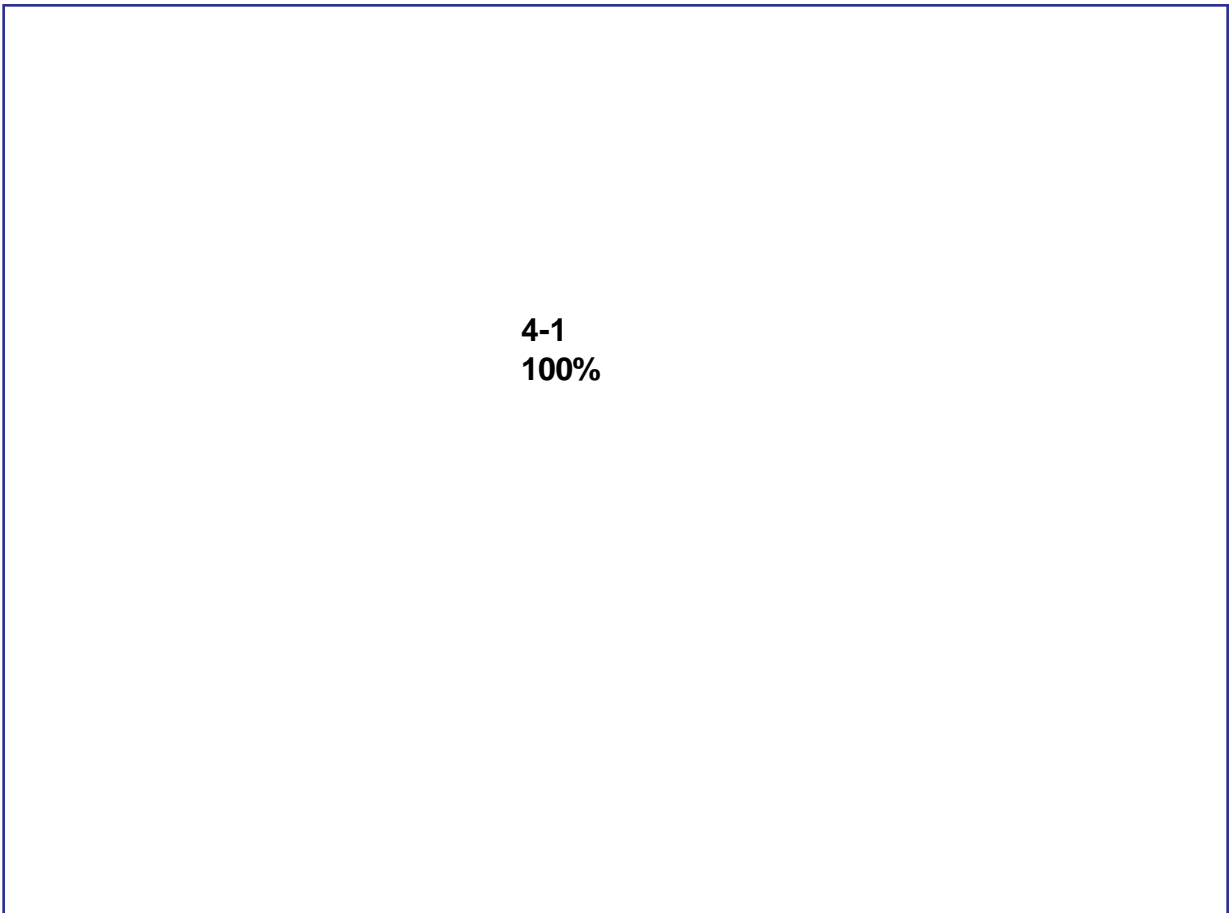
As anyone who is stationed at Kunsan for any length of time can attest to, the Wolf Pack gets its share of evaluations, exercises and inspections.

"Each of these events puts a demand on our resources," Atkins said. "We had to back off our flying program to accommodate exercises such as COPE THUNDER, FOAL EAGLE, and the various inspections and evaluations."

Another huge obstacle was what Atkins called "the phenomenal amount of weather attrition" experienced during the year. "It was much more than we had originally planned for back in 1996. Fortunately, we had a very good run of weather late in the fiscal year that allowed us to catch up on our sorties and hours."

The third main challenge was actually the very F-16 that makes the Wolf Pack the deadliest fighter wing in the Air Force. The Wolf Pack has the oldest Fighting Falcons in the active Air Force inventory, having been the first wing to receive them.

"The aircraft we have here tend to break more often, which affects our ability to fly all the hours we need,"



4-1  
100%

Photo by Staff Sgt. Steve Elliott

**Staff Sgt. Mike Johnson, Capt. Nate Smith, Maj. J.C. Harrison, and Senior Airman Dan Short give the Juvat sign after Harrison flew the 80th Fighter Squadron's final flight for the fiscal year. Smith flew the second-to-last flight for the 80th FS.**

the colonel said. "Each squadron owns 24 aircraft, but when we get to the point where maybe 16 or 17 are mission capable at one time, the flying hours program is going to take a hit.

"We got to a point late in the year when we were surging every day. Typically, a squadron has a two-turn day, where jets launch once in the morning and another time in the afternoon," Atkins said. "We were making as many as three to five turns a day just to try and catch up. We had a surge of about 90 days when we were working a 24-hour-a-day flightline to make sure the maintenance was done on the aircraft to have them ready for the next day."

While this constant surging can fatigue the pilots and maintainers, Atkins said that safety was always paramount. "There's a fine line between honoring the flying hours program and being unsafe. We always made sure to stay on the side of safety."

For the new fiscal year, several initiatives are being taken to help the wing meet its flying goals.

"We have built in one day per month as a training day for both the pilots and maintainers," Atkins said. "This provides the opportunity for them to utilize that day specifically for training objectives. We feel that this will pay off dividends in more experienced pilots and maintenance people. We'll also try to get ahead of the game this month and in November, which are typically good weather months for flying."

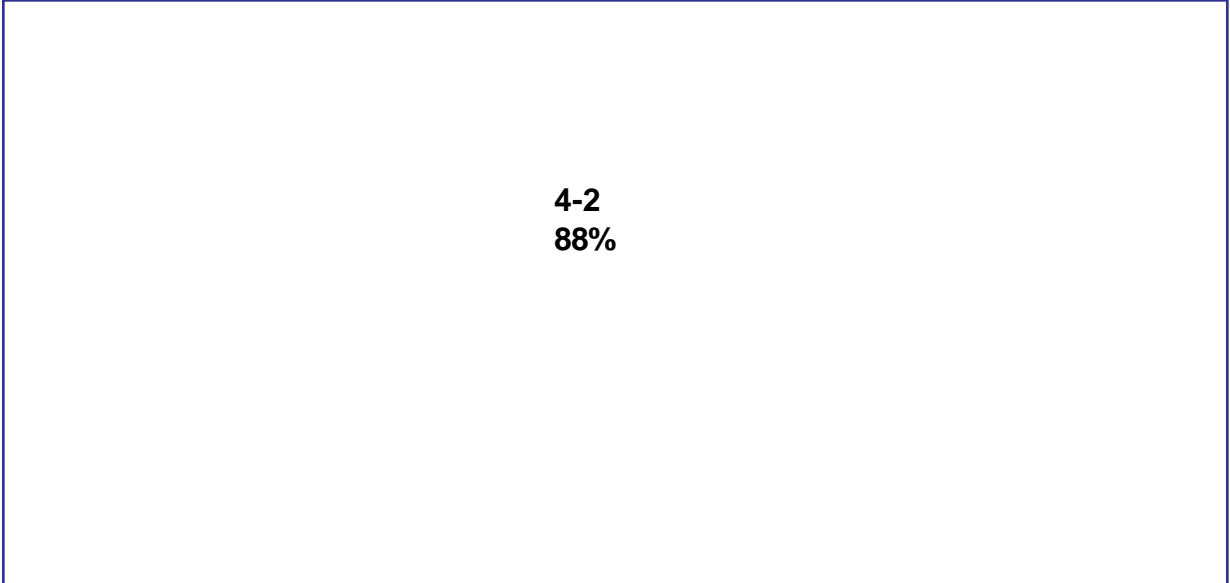
While fighter wings are under no actual obligation to fly every hour allocated to them, there are several incentives in doing so. "If we were not able to fly all of our hours, then we would have to turn them back to the Air Force to be distributed to a wing that could use them," said Col. Daniel Tompkins, 8th Logistics Group commander. "This would also mean we would have to turn back money that was already spent on fuel, parts, and munitions."

Now that fiscal year 1997 is behind us, "we have to make sure that we are ready for the end of fiscal year 1998," said Miller, the 8th MXS commander. "If we don't do things right at the beginning of the year, it makes it harder for everyone when we try to close out the year. For us, that means making sure we have all the aircraft parts we think we'll need."

Atkins said that it's not just a pilot and maintainer program. "We all play a part. The airmen at the 8th Civil Engineer Squadron support the program by making sure the grass along the runways is cut to the right height to prevent birds from nesting there. If the grass is too long, then the possibility of a bird being ingested into an F-16 engine is increased, meaning the possible loss of an aircraft or a pilot's life. The CE squadron is also performing massive repairs on the runways, removing rubber deposits left by aircraft landings, repainting runway markings, and repairing cracks on the runway.

"The mission support people have to do their job as well, making sure those on the flightline are getting paid, or getting fed, or that their records are up to date," Atkins said. "When they do their job, we can do ours."

"Every person in the Wolf Pack is a complimentary part of the wing's mission — to fly and fight, and to put steel on target."



4-2  
88%

Photo by Senior Airman Cohen Young

**Airman 1st Class Franklin Coloma assists Maj. Bob Weiland with his flight gear. Weiland and 1st Lt. Greg Kreuder flew fiscal year 97's last sortie for the 35th Fighter Squadron Sept. 24.**

# Loring Club opens to rave reviews

When the doors to the new Loring Club swung open Sept. 26, hundreds of Wolf Pack members got their first look at the club that had been anxiously awaited by the officer and enlisted population.

“A club like this should only help improve morale for both the officers and enlisted at Kunsan,” said Tech. Sgt. Arlen Lewis, 8th Operations Support Squadron Weather Flight. “As long as they have the dance floor open for country night, everything is perfect. Anyone who isn’t a member of the club yet should seriously consider joining now.”

Tech. Sgt. Dan O’Hare, 8th Logistics Support Squadron, agreed. “It’s been a long wait, but well worth it now that I’ve seen the inside. This is comparable to an elegant club back in the states. It should satisfy all the needs of the officers and enlisted troops.”

Senior Airman Alexandra Lewis, 8th Fighter Wing command section administration, added, “I like the way the enlisted lounge is set up. It’s much better than the old Seabreeze Club and definitely worth the money that was spent.”

5-1  
106%

Photo by Senior Airman Cohen Young

Helping to open the new collocated club were 7th Air Force Commander Lt. Gen. Joseph Hurd, Mrs. Annette Hurd, 8th Fighter Wing Commander Col. Mark Welsh, and Mayor Kim, Kil Chun, of Kunsan City.

5-3  
95%

Photo by Staff Sgt. Steve Elliott

The Wolf passed out free goodies to Capt. Mark Russo, 7th Air Force readiness officer, Osan Air Base (center), Capt. Mark Smekrud, 8th Civil Engineer Squadron readiness officer, and others entering the Officers’ Lounge.

Loring Club employee Staff Sgt. Linda Gable, 80th Fighter Squadron, hands out raffle tickets to Master Sgt. Travis Barker, first sergeant for the 8th Operations Support Squadron, and other Wolf Pack members during the club’s grand opening.

5-2  
55%

Photo by Staff Sgt. Steve Elliott

Part-time Loring Club employee Tech. Sgt. Julian Williams (right), 8th Operations Support Squadron, serves prime rib to Master Sgt. Ed Sharp, 8th Logistics Support Squadron, during the club opening Sept. 26.

5-4  
74%

Photo by Senior Airman Cohen Young



6-1  
67%

### Hispanic chowdown

*Staff Sgt. Gail Harry-Brantley, 8th Comptroller Flight (right), serves Wolf Pack members during the free SonLight Inn meal Sept. 26. The Hispanic Heritage committee served beef and chicken tacos, burritos, and rice and beans. Other events this month include a 5-kilometer fun run/walk at the Fitness Center at 8 a.m. Saturday; a Hispanic menu at the O'Malley Inn Thursday; and a Hispanic Heritage film festival from 1 p.m. to midnight Saturday at the Community Activities Center.*

*Photo by Senior Airman Cohen Young*

## Fire prevention week kicks off Monday

Fire departments throughout the United States and U.S. military installations around the world are gearing up for Fire Prevention Week, beginning Monday and running through Oct. 11. The theme is "Know When To Go: React Fast To Fire." This week of fire education revolves around Thursday's anniversary of the Great Chicago Fire of 1871, when 27 people died, 17,000 buildings were destroyed, and \$168 million in damages occurred.

The following is a schedule of events happening throughout the week:

### Monday

- 7:20 - 8 a.m.** – AFKN radio broadcast, fire-related songs, discussion about Fire Prevention Week.
- 10 a.m.** – Sparky the Fire Dog visits 8th Fighter Wing Headquarters, Bldg. 1305, initiates lifesaving exercise and saves Col. Mac Sayers, 8th FW vice commander.
- 1 p.m.** – Sparky visits Bldg. 755, conducts exit drill.

### Tuesday

- 9 a.m.** – Sparky conducts an exit drill at Falcon Recreation Center.
- 11 a.m.-1 p.m.** – Fire extinguisher demonstrations in base exchange parking lot.
- 11 a.m.-2 p.m.** – Kunsan Air Base fire truck and special equipment display at BX parking lot; display table at BX entrance.

## Quality continued from Page 1

Individuals who have limited or no access to the e-mail system can simply put their input into an envelope addressed to "Quality Council" and drop it in any distribution drop on base. Eventually, each squadron orderly room will have a drop box for soliciting inputs.

"I don't care how you package it," Welsh said. "In a letter, e-mail, note in a bottle, obscene phone call ... it doesn't matter. Just make sure you give me your name and a way to reach you so I can get the details to work the problem. Once we've got the information we need, your name will disappear, I promise, and I'm the guy who preaches that 'honesty is life.'"

"The job of the Quality Council is to convince you that the Wolf Pack Quality Program can, and will, help you ... even if you can't spell paradigm or flow chart. Quality is nothing more than smart commanders listening to smart supervisors listening to smart technicians," the colonel said. "It's time we remind ourselves of that."

Contact the MQ office at 782-4020 if interested in volunteering for one of the at-large membership positions, or for more information concerning the WPQC.

### Wednesday

- 9 a.m.** – Sparky visits the 35th Fighter Squadron, conducts fire drill/walk through.
- 10 a.m.** – Sparky visits 80th FS, conducts fire drill/walk through.
- 11 a.m.-1 p.m.** – Fire extinguisher demonstrations in base exchange parking lot.
- 11 a.m.-2 p.m.** – Kunsan City Fire Department ladder truck, Kunsan Air Base fire trucks display at BX parking lot.
- 11 a.m.-1 p.m.** – Display table at O'Malley Inn.

### Thursday

- 9 a.m.** – Sparky visits 8th Civil Engineers Squadron, Bldg. 702, conducts exit drill with the 8th CES mascot Red Devil.
- 11 a.m.-2 p.m.** – Kunsan fire truck display at BX.
- Noon** – Automobile extrication demonstration, BX parking lot.
- 9-10 p.m.** – Dance with Sparky at Country Night, Enlisted Lounge/Ballroom; pass the boot for charity.

### Oct. 10

- 8 a.m.** – Two-person shotgun golf tournament.
- 9 a.m.** – Sparky visits munitions area.

### Oct. 11

- Noon-3 p.m.** – Fire station open house, refreshments and door prizes; fire muster/demonstration.

6-2  
59%

### Stuffed shirt

*(From left) Senior Airman Charles Faust, Tech. Sgt. Rochelle Maurer-Carithers, Staff Sgt. Donna Chvala, Master Sgt. Angel Rivera, Senior Master Sgt. Denise Knebel and Master Sgt. Steve Ellison, all from the 8th Services Squadron, pose with the hosuabi, or scarecrow, they created for the Hosuabi Art Festival in Kunsan City Tuesday.*

*Photo by Staff Sgt. Brian Snyder*

## Air Force improves suggestion program, launches IDEA program

**By Staff Sgt. Paul Coupaud**  
*Air Force Center for Quality and Management Innovation Public Affairs*

**RANDOLPH AIR FORCE BASE, Texas** – The Air Force's new Innovative Development through Employee Awareness program officially began Wednesday.

Former Air Force Chief of Staff Gen. Ronald Fogleman requested the former suggestion program be re-engineered to improve participation and shorten the submission, evaluation and recognition cycle. The re-engineered program includes several improvements that will be implemented in three phases.

Immediate IDEA program improvements include \$200 awarded for every approved idea that is outside job responsibilities and 15 percent of the first-year tangible savings awarded up to \$10,000, said Olivia Lazzeri, publicity project officer for the IDEA program. In addition to the new award scale, recognition (monetary and nonmonetary) will be made upon approval instead of implementation.

"One of the goals of the IDEA program is to bring in ideas from people who may not have usually submitted them in the past," she said. "With more ideas, we hope to see more savings. We want to catch more 'big fish.'"

She added that officers don't seem to make formal suggestions as often as enlisted or civilian members – perhaps with the mindset that making improvements is just part of their job. But the Air Force never gets to count the savings or share those ideas across the service.

By changing the award scale and making monetary recognition payable upon approval, Lazzeri said she hopes more people will submit their ideas and, in turn, save the Air Force even more money. The increased number of ideas submitted will help justify the new award scale.

Future improvements to the program include streamlining the evaluation process by decreasing levels required for review and approval of each idea. Also, an automated system will let users submit and evaluate ideas electronically as well as check status from their own computers.

While the AF Form 1000 has been redesigned to reflect the improvements to the program, one future form improvement is still to come.

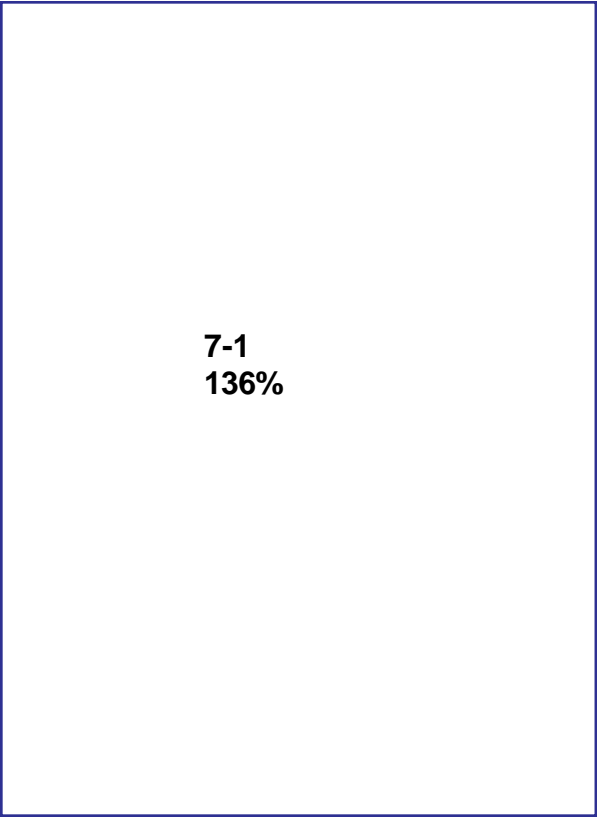
"As of October 1998, people making submissions to the IDEA program will be doing it electronically – no more hard copies," Lazzeri said. "The whole process will be computerized with terminals in the manpower and quality offices for those who don't have access to a computer in their work area or home."

This re-engineered program fosters open channels of communication between employees and management for adopting positive ideas, providing prompt evaluation and appropriate recognition. The Air Force benefits from improvement ideas that generate more money for modernization, while people benefit by receiving more money and recognition faster.

"We looked at many suggestion and improvement programs in corporate America when we were creating the IDEA program," Lazzeri said. Compared to other programs with the same purpose, the Air Force IDEA program is leaner in the time it takes to coordinate and process submissions and give recognition.

At Kunsan Air Base, call IDEA analyst Tech. Sgt. Joe Kost at the 8th Fighter Wing Manpower and Quality Office at 782-5535 for more information. (Courtesy of Air Force News Service)

# Kunsan runners place in top 10 percent at Air Force Marathon



7-1  
136%

Capt. Carolyn Stickell, 8th Operations Group, ran a personal best at the Air Force marathon.

By Senior Airman Matt Summers  
8th Fighter Wing Public Affairs

The Wolf Pack’s howl was heard halfway around the world Sept. 20 as two Kunsan people placed among the top 10 percent of runners at the inaugural Air Force Marathon.

The marathon, held at Wright-Patterson Air Force Base, Ohio, attracted more than 2,500 competitors, both civilian and military.

Capt. Carolyn Stickell, 8th Operations Group, and Tech. Sgt. Bryant Hafler, 8th Maintenance Squadron, finished among the top 215 runners for the 26.2-mile course.

Although official times won’t be released until November, pending appeals, the runners were informed of their unofficial times at the end of the race.

Stickell set a personal best of three hours, 35 minutes, 57 seconds, finishing 213th among all competitors, and eighth among the women’s runners. Hafler finished 125th overall with a time of 3:25:08.

Equally impressive was the atmosphere of the race, according to the Kunsan marathoners.

“It was an awesome, once-in-a-lifetime experience,” Stickell said. “The race start and finish was at the Air Force History Museum and ran the entire length of the flightline. The Air

Force Band was there and played the Air Force Song as the race started. People were pumped up and really into it when the race began,” she added.

Hafler enjoyed the show as well. “The big crowd that turned out was treated to a very nice opening ceremony. There was even a replica Wright Flyer that flew over the crowd before the race began.”

Another historic event was the retiring of the number 1947 from competition. In conjunction with the Air Force’s 50th Anniversary, Secretary of the Air Force Dr. Sheila Widnall carried the number on her bicycle as she pedaled the marathon course.

Following the race, the number was retired from future competition and will be placed in the Air Force History Museum.

This unique experience wouldn’t have been possible without the support of the Wolf Pack, and both runners were quick to thank those responsible.

“I’d really like to thank the Wolf, Col. Mark Welsh, for sponsoring us in the first place, and Tech. Sgt. Tamra Dorsey from the fitness center for all her help in getting us to the race,” Stickell said.

More Air Force Marathon results can be found at <http://afmarathon.wpafb.af.mil>.

## Cutting cholesterol for a healthy heart

By Capt. Sherri Brady  
Health and Wellness Center

Cutting cholesterol is important for the health of your heart. The following are some suggestions to help Wolf Pack members:

**Substitute polyunsaturated and monounsaturated foods instead of ones with saturated fat.** Polyunsaturated fats are in safflower, corn, soybean, cottonseed, sesame and sunflower oils. Monounsaturated fats are found in olive and canola oils.

**Reduce stress.** Harried and hostile “Type A” personalities seem to be at a higher risk for heart

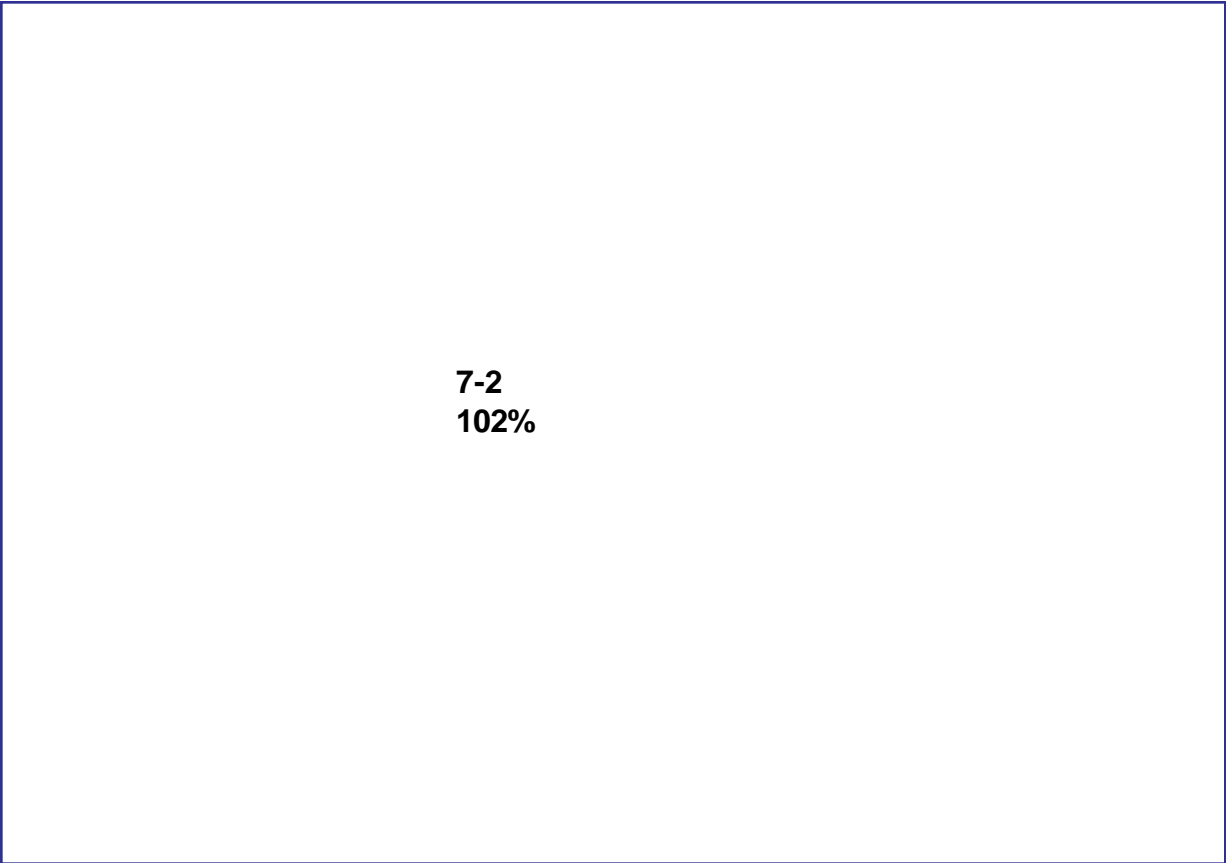
attack because they have lower levels of HDL, a beneficial kind of cholesterol.

**Substitute complex carbohydrates for saturated fat.** Bread, pasta, rice, cereal, dried beans and peas, fruits, and vegetables are good sources of starch and fiber.

**Regular exercise.** Exercising 20 to 30 minutes at least three times a week increases the HDL level in the body, lowers the overall cholesterol level and helps to control weight.

**Check your levels.** Have blood cholesterol levels checked at least once every five years.

For more information, call the HAWC at 782-7854.



7-2  
102%

Senior Airman Reggie Clark tries to grab the flag off of Staff Sgt. Theo Guillory during the 8th Communication Squadron’s flag football practice. A complete flag football schedule will run in next week’s sports section.

Photo by Senior Airman Cohen Young

## Sports shorts Bowling tournaments

The Yellow Sea Bowling Center has a number of events lined up for October:

- Saturday** – 7 p.m., moonlight colorama.
- Oct. 11** – 7 p.m., country rock-n-bowl.
- Oct. 13** – Columbus Day special.
- Oct. 18** – 7 p.m., low-ball moonlight colorama.
- Oct. 25** – 7 p.m., King of the Hill tournament.
- Oct. 31** – 10 p.m., moonlight Halloween party.

For more information, call 782-4608.

## Pool closed

The base swimming pool is closed for the season.

## Golf championship

The West Winds Golf Course club championship was held Saturday and Sunday with 22 club members vying for top honors.

Tech. Sgt. Leonard Watkins, 8th Fighter Wing, took the club championship title, while Mark Cangey, the General Electric representative with the 8th Maintenance Squadron, took the low net award.

Championship flight winners were Tech. Sgt. Mike Wilson, 8th Operations Support Squadron; Chi, Han Tok and Staff Sgt. Bobby Harris, 8th Communications Squadron. B Flight winners were Cangey; Capt. Steve Bachelor, 8th MXS; and Staff Sgt. Tom Weisenberger, 8th MXS. C Flight winners were Republic of Korea Air Force Lt. Col. Lim, Nak Pong; Staff Sgt. Troy Stine, 8th MXS; and ROKAF 1st Lt. Chong, Sung Hyon.

## Cowboy barbecue

The Kunsan Air Base Chapter of the Korean-American Cowboy Association hosts a barbecue at 2 p.m. Saturday in the Chiefs’ Pavilion behind Bldg. 1408. Cost is \$5 per helping, plus unlimited beverages. Free music is provided. For more information, call Senior Airman Robert Townsend at 782-5967 or 4271.



Today

**Library hours** – The Wolf Pack Library will close early at 5 p.m. for Korea National Foundation Day.

**Enlisted Lounge** – 5-9 p.m., free snacks and rock and alternative music in the lounge overflow area; 5-9 p.m., jazz in the lounge; 9 p.m. to 2 a.m., R&B in lounge overflow area; 9 p.m. to 2 a.m., rock and alternative in the lounge.

**Step aerobics** – 5:45 p.m. at the Satellite Fitness Center; \$1 per class or \$18 for 25 classes.

**Catholic service** – 6 p.m., Chapel, devotions/rosary hour.

**Free meal** – 6 p.m. at the SonLight Inn. The 8th Logistics Support Squadron serves fried chicken, mashed potatoes with gravy, green beans, biscuits, and ice cream.

**Movie** – 7 and 9:30 p.m., *G.I. Jane*, rated R, starring Demi Moore and Viggo Mortensen. Ambitious Navy intelligence officer Lt. Jordan O’Neil sets a historic precedent when she is chosen as the first female candidate to join the elite Navy SEALs. Not all involved think this a good idea and those opposed to her completing training make sure major obstacles block every path to success.

Saturday

**Step aerobics** – 10 a.m. at the

Satellite Fitness Center; \$1 per class or \$18 for 25 classes.

**Catholic Mass** – 11:30 a.m., Chapel.

**Space-A** – L-100 to Yokota Air Base, Japan, showtime is noon, estimated departure is 2:50 p.m.; schedules are subject to change without notice. People should call the passenger terminal at 782-4666 the day before their flight for any schedule changes.

**Movie** – 3, 7 and 9:30 p.m., *G.I. Jane*, rated R, starring Demi Moore and Viggo Mortensen. See Friday’s listing for details.

**Catholic services** – 4:30 p.m., confession; 5:30 p.m., Mass.

**Alcoholics Anonymous** – 7 p.m. at the SonLight Inn, Room A. Anonymity is stressed and anyone is welcome to attend. There are no dues or fees for membership, only a desire to stop drinking.

**Enlisted Lounge** – 8 p.m., country night in the ballroom; 7 p.m. to 2 a.m., R&B in the lounge.

Sunday

**Protestant services**– 11 a.m., contemporary service; 12:10 p.m., Communion service, SonLight Inn; 12:30 p.m., Gospel service; 7 p.m., Inspirational fellowship.

**Catholic services** – 8:30 a.m., confession; 9:30 a.m., Mass; 11 a.m., adult religious education.

**Denominational services** – 9:45

a.m., Church of Christ service; 3 p.m., Church of Jesus Christ of Latter-day Saints Sunday School; 4 p.m., priesthood meeting; 5 p.m., sacrament.

**Champagne brunch** – 10 a.m. to 1:30 p.m. at Loring Club. Cost is \$6.95 for members, \$9.95 for non-members.

**Movie** – 3, 7 and 9:30 p.m., *Face/Off*, rated R. Starring John Travolta and Nicolas Cage. Travolta is an FBI anti-terrorist agent with a special interest in capturing Cage for murdering his young son. Following a spectacular arrest, Travolta assumes Cage’s identity with advanced plastic surgery that actually slaps the criminal’s face onto his. The real action starts when Cage is able to get loose with the FBI man’s face on his head.

Monday

**Step aerobics** – 6 a.m. and 5:45 p.m. at the Satellite Fitness Center; \$1 per class or \$18 for 25 classes.

**Abdominal exercise class** – 11 a.m., Fitness Center, free.

**Catholic Mass** – 11:30 a.m., Chapel.

**Movie Night** -- 7 p.m. at the Falcon Community Center. Free showing of two movies and free popcorn. Call 782-4619 for more information.

**Protestant** – 7 p.m., Korean/ American Bible study, Chapel.

**Ecumenical** – 7 p.m., Promise Keepers.

**Movie** – 7 p.m., *Volcano*, rated PG-13, starring Tommy Lee Jones. Citizens of Los Angeles are prepared for all manner of natural disasters except this one. A totally unexpected cataclysmic event engulfs the city in flames and molten rock when a crack in the earth’s crust erupts and threatens to destroy Hollywood.

Tuesday

**Abdominal exercise class** – 11 a.m., Fitness Center, free.

**Space-A** – L-100 to Yokota AB, Japan, showtime is noon, estimated departure is 2:50 p.m.

**Step aerobics** – 5:45 p.m. at the Satellite Fitness Center; \$1 per class or \$18 for 25 classes.

**Protestant** – 7 p.m., women’s Bible study, SonLight Inn; 7 p.m., Experiencing God Bible study, SonLight Inn.

**Movie** – 7 p.m., *Out To Sea*, rated PG-13, starring Walter Matthau and Jack Lemmon. Mismatched brothers-in-law Charlie and Herb wind up as dance hosts aboard a cruise ship in the Caribbean. Their mission is to meet and hopefully fleece the bevy of wealthy women aboard the ship.

**Enlisted Lounge** – 7-11:30 p.m., classic rock and oldies in the lounge.

**Choir rehearsal** – 8 p.m., Chapel.

**Alcoholics Anonymous** – 8 p.m. at the SonLight Inn, Room A.

Wednesday

**Step aerobics** – 6 a.m. and 5:45 p.m. at the Satellite Fitness Center; \$1 per class or \$18 for 25 classes.

**Abdominal exercise class** – 11 a.m.,

Fitness Center, free.

**Catholic Mass** – 11:30 a.m., Chapel.

**Catholic** – 7 p.m., scriptures study, Chapel.

**Ecumenical** – 7 p.m., officers’ Christian fellowship.

**Protestant** – 7 p.m., Growing in Christ Bible study, SonLight Inn.

**Enlisted Lounge** – 7-11:30 p.m., requests in the lounge.

Thursday

**Space-A** – C-130 to Misawa and Yokota ABs, Japan, showtime is 8:45 a.m., estimated departure is noon.

**Abdominal exercise class** – 11 a.m., Fitness Center, free.

**Catholic Mass** – 11:30 a.m., Chapel.

**Step aerobics** – 5:45 p.m. at the Satellite Fitness Center; \$1 per class or \$18 for 25 classes.

**Protestant** – 7 p.m., Church of Christ bible study, SonLight Inn.

**Enlisted Lounge**– 7 p.m. to midnight, Country Night in the ballroom and R&B/reggae in the lounge.

Oct. 10

**Step aerobics** – 6 a.m. and 5:45 p.m. at the Satellite Fitness Center; \$1 per class or \$18 for 25 classes.

**Abdominal exercise class** – 11 a.m., Fitness Center, free.

**Catholic Mass** – 11:30 a.m., Chapel.

**Space-A** – C-130 to Yokota AB, Japan, showtime is 11:45 a.m., estimated departure is 2:15 p.m.

**Muslim service** – 12:30 p.m., SonLight Inn, Room 1, Jumah prayer. For more information, contact Senior Airman Kelley Scott-Davis at 782-5730.

**Enlisted Lounge** – 5-9 p.m., free snacks and rock and alternative music in the lounge overflow area; 5-9 p.m., jazz in the lounge; 9 p.m. to 2 a.m., R&B in lounge overflow area; 9 p.m. to 2 a.m., rock and alternative in the lounge.

**Catholic service** – 6 p.m., devotions/rosary hour.

**Free meal** – 6 p.m. at the SonLight Inn.

**Movie** – 7 and 9:30 p.m., *Money Talks*, rated R, starring Chris Tucker and Charlie Sheen. Tucker is a fast-talking, small-time con man who becomes the object of intense interest when mistaken for a cop killer and snatcher of stolen diamonds. Sheen is a TV reporter who thinks the man’s story will save his wrecked career. The chase is on as police and rival criminal factions all want a piece of the action.

Upcoming movies

**Oct. 11** – *Money Talks*, 3, 7 and 9:30 p.m.; rated R, starring Chris Tucker and Charlie Sheen.

**Oct. 12** – *My Best Friend’s Wedding*, 3, 7 and 9:30 p.m.; rated PG-13, starring Julia Roberts and Dermot Mulroney.

**Oct. 13** – *Wild America*, 7 p.m., rated PG, starring Jonathon Taylor Thomas and Devon Sawa.

**Oct. 14** – *The Lost World*, 7 p.m., rated PG-13, starring Jeff Goldblum and Julianne Moore.

8-1  
210%  
FACE-OFF

3, 7 and 9:30 p.m., Sunday